

<b>HEALTH &amp; SAFETY POLICY STATEMENT</b>				
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			Doc. No.:	IMS-01-003- 001

Revision	Date	Prep./Appr.	Changes
2	30/08/23	JW / KD	Periodic review / Removal of references to Aerial


Ondine is an Irish Marine Company created to service the Offshore Renewable Energy sector with a complete package of surveys required to assist with progressing development. Taking to the sea, Ondine provides, project management, data acquisition and reporting services across three main investigation areas: environmental, geophysical and geotechnical. This Policy applies to Ondine and its subsidiaries.

Our QHSE Vision & Goal is to have our workforce leading our effort to maintain injury and incident free operations.

This vision and goal will be realised by conducting our business affairs in such a way as to gain sustained success through our ability to identify and mitigate risks, to protect the customers and other interested parties, whilst meeting and maintaining their needs and expectations.

Our commitment to risk management, quality, competence, adhering to applicable legal and regulatory compliance obligations, the prevention of accidents and ill health, to mitigate environment impact (including prevention of pollution, reducing our carbon footprint, and minimising waste) is integral to this commitment. We use the Plan, Do, Check, Act model for the planning, development and implementation of our QHSE Strategic objectives, focusing on risk, opportunities and continuous business performance improvement.




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All personnel have a legal duty of care, and are responsible and accountable to comply with this Policy and any associated governance documentation. Personnel have the obligation to embrace this Policy and demonstrate the correct behaviours aligned to our Life Saving Rules.

Should personnel fail to be accountable for their actions and / or fail to comply with this Policy and associated governance documentation there may be consequences in accordance with the Company’s disciplinary procedures.

Ondine as an organisation will seek to continuously improve on its quality systems and procedures by a process of period reviews and audits. This will also include checks carried out on suppliers and subcontractors to maintain first class delivery of products and services whilst conducting our business in a safe and environmentally sustainable manner.

The CEO is responsible for the implementation of this Policy and it will be subject to review at appropriate intervals.

Name: Kate Dempsey Sign:   
CEO Date: 30/08/23